## **WEST VIRGINIA LEGISLATURE**

**REGULAR SESSION, 1974** 

## ENROLLED

Committee Substitute for HOUSE BILL No. 82/

(By Mr. Speaker, Mr. Manus) If

PASSED march 9 1974
In Effect 90 days Passage

C 641

FILED IN THE OFFICE EDGAR F. HEISKELL II SECRETARY OF STATE

THIS DATE 3129 174

#### **ENROLLED**

### **COMMITTEE SUBSTITUTE**

FOR

## H. B. 821

(By Mr. Speaker, Mr. McManus and Mr. Seibert)

[Passed March 9, 1974; in effect ninety days from passage.]

AN ACT to repeal section one-a, article three, chapter twenty-three of the code of West Virginia, one thousand nine hundred thirty-one, as amended; to amend and reenact sections sixteen and seventeen, article one of said chapter; to amend and reenact sections one, three, four, five, six, seven, eight, nine and ten, article two of said chapter; to further amend said article two by adding thereto two new sections, designated sections five-a and thirteen; to amend and reenact sections one, one-c, three, six, six-a, eight-a, nine, ten and sixteen, article four of said chapter; and to amend and reenact sections one, two and three, article four-a of said chapter, all relating to workmen's compensation generally; providing that all employers in this state, with certain limited exceptions, must provide workmen's compensation coverage; providing criminal offenses and penalties for employers required to cover their employees who fail to do so; removing certain obsolete provisions relating to the silicosis fund and the occupational diseases medical board; relating to the annual report of the commissioner and occupational pneumoconiosis board; relating to elective coverage for employers not required to provide coverage; relating to classification of employments and establishing accounts for employers and the rate of premiums to be paid by such employers; relating to charges to be made to an employer's account; relating to the effect of failure to pay premiums or to make payroll reports; providing that no employee of an employer required to provide coverage shall be denied benefits because of the default of his employer; relating to reinstatement of certain employers to the fund; providing civil remedies against defaulting employers; providing liens; providing for injunctive relief; requiring the secretary of state to withhold certificates of dissolution or withdrawal where premiums are unpaid; exempting employers from common law or other statutory liability for injuries or death; providing that the benefits of the chapter may not be waived; relating to the civil liability of certain employers required to provide coverage who fail to do so or who are in default and depriving such employers of certain common law defenses; permitting certain employers to provide their own system of compensation; specifying that such employers shall pay thier proportionate share of losses due to delinquent employers; authorizing rules and regulations relating thereto; relating to the application of the chapter to interstate commerce and extraterritorial coverage; relating to interest on past due premium payments; relating to benefits to be paid and persons to whom such benefits are to be paid; providing for the continuance of payments of temporary total disability benefits following employer's protest and providing for the collection from a claimant of benefits paid to him which it is ultimately determined he was not entitled to; increasing the maximum payable as medical benefits; increasing the maximum and minimum benefits payable for certain disability awards; specifying that certain scheduled awards shall be minimums only; relating to findings of occupational pneumoconiosis board being an award for certain purpose; providing that payments for occupational pneumoconiosis shall be made in the same manner as in any other case of permanent disability; increasing the number of members on the occupational pneumoconiosis board; relating to their qualifications; relating to quorum of such board; providing limitation on amount to be spent for vocational rehabilitation; increasing and extending death benefits; defining terms; relating to the continuing jurisdiction of the commissioner over cases generally and the time limitation upon awards; increasing benefits payable under the disabled workmen's relief fund to the minimum dollar amounts payable as of July one, one thousand nine hundred seventy-three; and providing criminal offenses and penalties.

## Be it enacted by the Legislature of West Virginia:

That section one-a, article three, chapter twenty-three of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be repealed; that sections sixteen and seventeen, article one of said chapter, be amended and reenacted; that sections one, three, four, five, six, seven, eight, nine and ten, article two of said chapter, be amended and reenacted; that said article two be further amended by adding thereto two new sections, designated sections five-a and thirteen; that sections one, one-c, three, six, six-a, eight-a, nine, ten and sixteen, article four of said chapter, be amended and reenacted; and that sections one, two and three, article four-a of said chapter, be amended and reenacted, all to read as follows:

#### ARTICLE 1. GENERAL ADMINISTRATIVE PROVISIONS.

## §23-1-16. Omission to subscribe to workmen's compensation fund or to perform duty required by commissioner; perjury.

- 1 Any person, firm, or corporation, which is required by the
- 2 provisions of this chapter to subscribe to the workmen's com-
- 3 pensation fund, and which knowingly fails to subscribe thereto,
- 4 or which knowingly fails to make any report or perform any
- 5 other act or duty required by the commissioner within the
- 6 time specified by the commissioner, shall be guilty of a mis-
- 7 demeanor, and, upon conviction thereof, shall be fined not
- 8 more than five thousand dollars. Any person or firm, or the
- 9 officer of any corporation, who knowingly makes a false report
- 10 or statement under oath, affidavit or certification respecting any
- 11 information required by the commissioner, or who shall know-
- 12 ingly testify falsely in any proceeding before the commissioner,
- 13 shall be deemed guilty of perjury, and, upon conviction there-
- 14 of, shall be punished as provided by law.

## §23-1-17. Annual report by commissioner and occupational pneumoconiosis board.

- 1 Annually, on or about the fifteenth day of September in
- 2 each year, the commissioner and the occupational pneu-
- 3 moconiosis board shall make a report as of the thirtieth day of
- 4 June addressed to the governor, which shall include a state-

- 5 ment of the causes of the injuries for which the awards were
- 6 made, an explanation of the diagnostic techniques used by the
- 7 occupational pneumoconiosis board and all examining physi-
- cians to determine the presence of disease, the extent of im-
- pairment attributable thereto, a description of the scientific 9
- 10 support for such techniques, and a summary of public and
- private research relating to problems and prevention of occupa-11
- 12 tional diseases. The report shall include a detailed statement
- of all disbursements, and the condition of the fund, together 13
- 14 with any specific recommendations for improvements in the
- 15 workmen's compensation law and for more efficient and
- responsive administration thereof, which the commissioner 16
- 17 may deem appropriate. Copies of all annual reports shall be
- 18 filed with the secretary of state and shall be made available
- to the Legislature and to the public at large. 19

## ARTICLE 2. EMPLOYERS AND EMPLOYEES SUBJECT TO CHAPTER; PREMIUMS.

#### §**23-2-1**. Employers and employees subject to chapter.

1 The state of West Virginia and all governmental agencies or

departments created by it, including county boards of edu-

- cation, political subdivisions of the state and emergency service
- organizations organized under article five, chapter fifteen of
- this code, and all persons, firms, associations and corporations
- regularly employing another person or persons for the purpose
- 7 of carrying on any form of industry, service or business in
- this state, are employers within the meaning of this chapter and
- (except for employers of five or fewer full-time employees in
- agricultural service) are hereby required to subscribe to and 10
- pay premiums into the workmen's compensation fund for the 11
- 12 protection of their employees and shall be subject to all require-
- 13
- ments of this chapter and all rules and regulations prescribed by
- 14 the commissioner with reference to rates, classification and
- 15 premium payment.

16 This chapter shall not apply to employers of employees in

- 17 domestic service or persons whose employment is prohibited by
- law nor to employees of an employer while employed without 18
- 19 the state except in cases of temporary employment without
- 20 the state nor to employees of casual employers nor shall a
- member of a firm of employers or any official of an association 21
- 22 or of a corporate employer, including a manager or any elec-

tive or appointive official of the state, county, county court, board of education, municipality, other political subdivision of the state or emergency service organization organized as afore-said, whose term of office is definitely fixed by law, be deemed an employee within the meaning of this chapter. An employer is deemed to be a casual employer when the number of his employees does not exceed three and the period of employment is temporary, intermittent and sporadic in nature and does

not exceed ten calendar days in any calendar quarter.

Employers who are not required to subscribe to the workmen's compensation fund may voluntarily elect to subscribe to and pay premiums into the fund for the protection of their employees and in such case shall be subject to all requirements of this chapter and all rules and regulations prescribed by the commissioner with reference to rates, classifications and premium payments and shall afford to them the protection of this chapter, including section six of this article, but the failure of such employers to elect to subscribe to and to pay premiums into the fund shall not impose any liability upon them other than such liability as would exist notwithstanding the provisions of this chapter.

Employees subject to this chapter are all persons in the service of employers and employed by them for the purpose of carrying on the industry, business, service or work in which they are engaged, including persons regularly employed in the state whose duties necessitate employment of a temporary or transitory nature by the same employer without the state, check-weight-men employed according to law, all members of rescue teams assisting in mine accidents with the consent of the owner who, in such case, shall be deemed the employer, or at the direction of the director of the department of mines and all forest fire fighters who, under the supervision of the director of the department of natural resources or his designated representative, assist in the prevention, confinement and suppression of any forest fire.

The premium and actual expenses in connection with governmental agencies and departments of the state of West Virginia shall be paid out of the state treasury from appropriations made for such agencies and departments, in the same manner as other disbursements are made by such agencies and departments.

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Any employer whose employment in this state is to be for a definite or limited period which could not be considered "regularly employing" within the meaning of this section may elect to pay into the workmen's compensation fund the premiums herein provided for and, at the time of making application to the commissioner, such employer shall furnish a statement under oath showing the probable length of time the employment will continue in this state, the character of the work, an estimate of the monthly payroll and any other information which may be required by the commissioner. At the time of making application such employer shall deposit

- 103 with the state compensation commissioner to the credit of 104 the workmen's compensation fund the amount required by 105 section five of this article, which amount shall be returned 106 to such employer if his application be rejected by the com-107 missioner. Upon notice to such employer of the acceptance 108 of his application by the commissioner, he shall be an em-109 ployer within the meaning of this chapter and subject to all 110 of its provisions.
- 111 Any foreign corporation employer elected to comply with 112 the provisions of this chapter and to receive the benefits 113 hereunder shall, at the time of making application to the com-114 missioner, in addition to other requirements of this chapter, 115 furnish such commissioner with a certificate from the secretary 116 of state showing that it has complied with all the require-117 ments necessary to enable it legally to do business in this state 118 and no application of such foreign corporation employer shall 119 be accepted by the commissioner until such certificate is filed.
- For the purpose of this chapter, a mine shall be adjudged within this state when the main opening, drift, shaft or slope is located wholly within this state.
- Any employee within the meaning of this chapter whose employment necessitates his temporary absence from this state
  in connection with such employment, and such absence is
  directly incidental to carrying on an industry in this state,
  who shall have received injury during such absence in the
  course of and resulting from his employment shall not be denied
  the right to participate in the workmen's compensation fund.

## §23-2-3. Report blanks and other forms for use of employers.

- The commissioner shall prepare report forms for the use of, and furnish the same to, employers subject to this chapter.
- 2 and turnish the same to, employers subject to this chapter.

  3 Every employer receiving from the commissioner any form
- 4 or forms with direction for completion and returning the same
- 5 shall return the same, within the period fixed by the com-
- 6 missioner, completed so as to answer fully and correctly all
- 7 pertinent questions therein propounded, and if unable to do so,
- 8 shall give good and sufficient reasons for such failure. Every
- 9 employer subject to the provisions of this chapter, shall make
- 10 application to the commissioner on the forms prescribed by

- 11 the commissioner for such purpose; and any employer who shall
- 12 terminate his business or for any other reason is no longer
- 13 subject to this chapter shall so notify the commissioner on
- 14 forms to be furnished by the commissioner for that purpose.

## §23-2-4. Classification of industries; accounts; rate of premiums.

- 1 The commissioner shall distribute into groups or classes the
- 2 employments subject to this chapter, in accordance with the
- 3 nature of the business and the degree of hazard incident
- 4 thereto. And the commissioner shall have power, in like man-
- 5 ner, to reclassify such industries into groups or classes at any
- 6 time, and to create additional groups or classes. The com-
- 7 missioner may make necessary expenditures to obtain statis-
- 8 tical and other information to establish the classes provided
- 9 for in this section.
- The commissioner shall keep an accurate account of all money or moneys paid or credited to the compensation fund, and of the liability incurred and disbursements made against
- 13 same; and an accurate account of all money or moneys re-
- 15 Same, and an accurate account of an money of moneys 10-
- 14 ceived from each individual subscriber, and of the liability in-
- 15 curred and disbursements made on account of injuries and
- 16 death of the employees of each subscriber, and of the re-
- 17 ceipts and incurred liability of each group or class.
- 18 In compensable fatal and total permanent disability cases,
- 19 other than occupational pneumoconiosis, the amount charged
- 20 against the employer's account shall be such sum as is esti-
- 21 mated to be the average cost of such cases to the fund. The
- 22 amount charged against the employer's account in compensable
- 23 occupational pneumoconiosis claims for total permanent dis-
- 24 ability or for death shall be such sum as is estimated to be the
- 25 average cost of such occupational pneumoconiosis cases to the
- 26 fund.
- 26 It shall be the duty of the commissioner to fix and maintain
- 28 the lowest possible rates of premiums consistent with the main-
- 29 tenance of a solvent workmen's compensation fund and the
- 30 creation and maintenance of a reasonable surplus in each group
- 31 after providing for the payment to maturity of all liability incur-
- 32 red by reason of injury or death to employees entitled to bene-
- 33 fits under the provisions of this chapter. A readjustment of

34 rates shall be made yearly on the first day of July, or at any 35 time the same may be necessary. The determination of the low-36 est possible rates of premiums within the meaning hereof and of 37 the existence of any surplus or deficit in the fund, shall be pre-38 dicated solely upon the experience and statistical data compiled 39 from the records and files in the commissioner's office under 40 this and prior workmen's compensation laws of this state for the 41 period from the first day of June, one thousand nine hundred 42 thirteen, to the nearest practicable date prior to such adjust-43 ment: Provided, That any expected future return, in the nature 44 of interest or income from invested funds shall be predicated 45 upon the average realization from investments to the credit of 46 the compensation fund for the two years next preceding. Any 47 reserves set up for future liabilities and any commutation of benefits shall likewise be predicated solely upon prior exper-48 49 ience under this and preceding workmen's compensation laws 50 and upon expected realization from investments determined by 51 the respective past periods, as aforesaid.

52. The commissioner may fix a rate of premiums applicable 53 alike to all subscribers forming a group or class, and such 54 rates shall be determined from the record of such group or 55 class shown upon the books of the commissioner: Provided, 56 That if any group has a sufficient number of employers with 57 considerable difference in their degrees of hazard, the com-58 missioner may fix a rate for each subscriber of such group, 59 such rate to be based upon the subscriber's record on the 60 books of the commissioner for the twelve months last ending June thirtieth of the year in which the rate is to become effec-61 62 tive; and the liability part of such record shall include such 63 cases as have been acted upon by the commissioner during 64 such twelve months' period, irrespective of the date the in-65 jury was received; and any subscriber in a group so rated. 66 whose record for such twelve months' period cannot be ob-67 tained, shall be given a rate based upon his record for any part of such period as may be deemed just and equitable by 68 69 the commissioner; and the commissioner shall have author-70 ity to fix a reasonable minimum and maximum for any group to which this individual method of rating is applied, and to 71 72 add to the rate determined from the subscriber's record such 73 amount as is necessary to liquidate any deficit in the schedule 74 or to create a reasonable surplus.

- 75 It shall be the duty of the commissioner, whenever he 76 changes any rate, to notify every employer affected thereby
- 77 of that fact and of the new rate and when the same takes
- 78 effect. It shall also be his duty to furnish to each employer
- 79 yearly, or oftener if requested by the employer, a statement
- 80 giving the name of each of his employees who were paid
- 81 for injury and the amounts so paid during the period covered
- 82 by the statement.

## §23-2-5. Payment of premiums; payroll report; effect of failure to pay premiums or make payroll report; reinstatement; application for benefits; deposit to insure payment of premiums; refund of deposit; notice to employees.

1 For the purpose of creating a workmen's compensation

2 fund each employer subject to this chapter shall pay the

premiums of liabilities based upon and being such a percent-

age of the payroll of such employer as may have been

5 determined by the commissioner and be then in effect. The

premiums shall be paid quarterly on or before the last day

of the next succeeding month for the preceding quarter, and 8

shall be the prescribed percentage of the total earnings of

9 all employees within the meaning of this chapter, for such 10

preceding quarter. The minimum premium to be paid by 11 any employer for any quarter shall be one dollar and fifty

cents. The premiums and deposits provided for in this 12

13 chapter shall be paid by the employers to the state compensa-

tion commissioner, who shall issue receipts for all sums so 14

received to the state treasurer and retain a copy for his own 15

records. All sums received by the workmen's compensation 16 17

commissioner as herein provided shall be deposited in the 18 state treasury to the credit of the workmen's compensation

19 fund in the manner now prescribed by law for depositing

20 money in the state treasury. Each employer shall make a

21 payroll report to the commissioner for each quarter as

22 heretofore specified, and such report shall be on the form

or forms prescribed by the commissioner, and furnish all 23

24 information required by him.

25 No employee of an employer required by this chapter to 26 subscribe and pay premiums to the workmen's compensation

fund as herein prescribed shall be denied benefits provided by this chapter because of the failure of his employer to sub-scribe, or pay premiums into, the workmen's compensation fund as herein provided, or because of the employer's failure to make the quarterly payroll reports required by the com-missioner: Provided, That any employer required by this chapter to subscribe and pay premiums to the workmen's compensation fund as herein provided and who fails to do so shall be liable to the workmen's compensation fund for all benefits paid from the fund to his employees, as well as for all premiums otherwise due and owing to said fund as herein provided: Provided, however, That any employer re-quired by this chapter to subscribe and pay premiums to the workmen's compensation fund, or to make the quarterly payroll reports required by the commissioner, as herein pro-vided, and who fails to comply with such requirements, shall be deprived of the benefits and protection afforded by this chapter, including section six of this article, and shall be liable , as provided in section eight of this article, as well for all benefits paid to said employee as provided by this chapter.

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An employer required by this chapter to subscribe and pay premiums to the workmen's compensation fund, and to make the quarterly payroll reports required by the commissioner as herein provided, and who defaults or fails to comply with any of said requirements shall be restored to the benefits and protection of this chapter only upon the payment into the workmen's compensation fund of all unpaid premiums, penalties, and charges, provided herein, and the making of all delinquent quarterly payroll and other reports required by the commissioner.

Failure by any employer not required by this chapter, but voluntarily electing to subscribe and pay premiums to the workmen's compensation fund as herein provided, to pay premiums as herein provided, or to make the quarterly payroll reports required by this chapter, shall deprive the employer so delinquent of the benefits and protection afforded by this chapter, including section six of this article, and shall automatically terminate the election of such employer to pay into the workmen's compensation fund as here-

in provided, and such employer shall be liable for the injury or death of any employee occurring after the ter-mination of such election as herein provided, as pro-vided in section eight of this article. The commissioner shall not be required to notify the delinquent employer of such termination, but he shall notify the employees of such employer by written notice posted as herein-after provided for in this section. The termination of election of such delinquent employer shall date from twelve o'clock p.m., of the last day of the month in which he fails to pay the premiums or make a pay-roll report, as above provided, for the preceeding quar-ter.

The employer so delinquent may be reinstated upon application under such terms as are prescribed by this chapter and by the commissioner hereunder, after the payment into the workmen's compensation fund of all unpaid premiums, penalties and charges. Such reinstatement shall be in effect from and after the date that the new application is accepted by the commissioner: *Provided*, That such delinquent employer shall be entitled to the benefits and protection of this chapter until twelve o'clock p.m., of the last day of the month immediately succeeding the month in which his election is terminated, and his employees shall be entitled to compensation for injuries received during such period.

Any employer required by this chapter to subscribe and pay premiums to the workmen's compensation fund, or hereafter electing to avail himself of the benefits of this chapter as herein provided, shall at the time of making application to the commissioner deposit in the workmen's compensation fund an amount estimated to be equal to the amount of the premium which shall be paid by him for the next succeeding quarter. Any employer whose deposit is less than the amount of his premium for the last quarter shall, upon written request from the commissioner mailed to his address as carried upon the books of the commissioner by twelve o'clock p.m., of the last day of the month in which request is mailed, pay to the commissioner a sum sufficient to make his deposit at least equal to the amount of his premium for

107 the last preceding quarter, and failure of any employer to 108 comply with such written request within the time specified 109 shall constitute a default in performance of the requirements 110 of this chapter and shall deprive him of the benefits and 111 protection afforded by this chapter, and shall automatically 112 terminate any voluntary election to pay into the workmen's 113 compensation fund as herein provided, and such employer 114 shall be liable to his employees as provided in section eight 115 of this article; and the commissioner shall not be required 116 to notify the delinquent employer of such termination or 117 default, but he shall notify the employees of such employer 118 by written notice posted as hereafter provided for in this 119 section. The termination of election of such employer shall 120 date from twelve o'clock p.m., of the last day of the month 121 in which he is notified by the commissioner that his deposit 122 is not equal to the sum of his premium for the last pre-123 ceding quarter. Such employer may be reinstated upon 124 application under such terms as are prescribed by this 125 chapter and the rules of the commissioner. The deposit 126 hereinbefore described shall be credited to the employer's 127 account on the books of the commissioner and used to pay 128 premiums and any other sums due the fund when such em-129 ployer becomes delinquent in the payment of same.

Upon withdrawal from the fund or termination of election of any employer, he shall be refunded the balance due him of his deposit, after deducting all amounts owed by him to the workmen's compensation fund, and the commissioner shall notify the employees of such employer of said termination in such manner as he may deem best and sufficient.

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136 Notices to employees in this section provided for shall be 137 given by posting written notice that the employer is de-138 linquent under the compensation law of West Virginia, and 139 in the case of employers required by this chapter to subscribe 140 and pay premiums to the fund, that the delinquent employer is liable to his employees for injury or death, both in work-141 142 men's compensation benefits and in damages at common 143 law or by statute; and, in the case of employers not required 144 by this chapter to subscribe and pay premiums to the fund, 145 but voluntarily electing to do so as herein provided, that

## §23-2-5a. Collection of premiums from defaulting employers; civil remedies; injunctive relief; secretary of state to withhold certificates of dissolution.

The commissioner in the name of the state may commence a civil action against an employer who, after due notice, defaults in any payment required by this chapter. If judgment is against the employer he shall pay the costs of the action. Civil actions under this section shall be given preference on the cal-

endar of the court over all other civil actions.

7 Any payment and interest thereon due and unpaid under this 8 chapter shall be a personal obligation of the employer and 9 shall, in addition thereto, be a lien enforceable against all the 10 property of the employer: Provided, That no such lien shall be 11 enforceable as against a purchaser (including a lien creditor) 12 of real estate or personal property for a valuable consideration 13 without notice, unless docketed as provided in chapter ninety-14 nine, acts of the Legislature, regular session, one thousand nine 15 hundred forty-three.

16 In addition to all other civil remedies prescribed herein the 17 commissioner may in the name of the state distrain upon any 18 personal property, including intangible property of any employ-19 er delinquent for any payment and interest thereon. If the com-20 missioner has good reason to believe that such property or a 21 substantial portion thereof is about to be removed from the 22 county in which it is situated, he may likewise distrain in the 23 name of the state before such delinquency occurs. For such pur-24 pose, the commissioner may require the services of a sheriff of 25 any county in the state in levying such distress in the county in 26 which the sheriff is an officer and in which such personal property is situated. A sheriff so collecting any payments and in-27 28 terest thereon shall be entitled to such compensation as is pro-29 vided by law for his services in the levy and enforcement of 30 executions.

In case a business subject to the payments and interests thereon imposed under this chapter shall be operated in connection with a receivership or insolvency proceeding in any state court in this state, the court under whose direction such business is operated shall, by the entry of a proper order or de-

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cree in the cause, make provisions, so far as the assets in administration will permit, for the regular payment of such payments as the same become due.

39 The secretary of state of this state shall withhold the is-40 suance of any certificate of dissolution or withdrawal in the 41 case of any corporation organized under the laws of this state, 42 or organized under the laws of any other state and admitted 43 to do business in this state, until notified by the commissioner 44 that all payments and interest thereon against any such cor-45 poration which is an employer under this chapter have been 46 paid or that provision satisfactory to the commissioner has 47 been made for payment.

In any case when an employer defaults in payments, or interest thereon, for as many as two calendar quarters, which quarters need not be consecutive, and remains delinquent after due notice, and the commissioner has been unable to collect such payments by any of the other civil remedies prescribed herein, the commissioner may bring action in the circuit court of Kanawha County to enjoin such employer from continuing to carry on the business in which such liability was incurred: *Provided*, That the commissioner may as an alternative to this action require such delinquent employer to file a bond in the form prescribed by the commissioner with satisfactory surety in an amount not less than fifty percent more than the payments and interest due.

## §23-2-6. Exemption of contributing employers from liability.

Any employer subject to this chapter who shall subscribe 1 and pay into the workmen's compensation fund the premiums 3 provided by this chapter or who shall elect to make direct pay-4 ments of compensation as herein provided, shall not be liable 5 to respond in damages at common law or by statute for the 6 injury or death of any employee, however occurring, after 7 so subscribing or electing, and during any period in which such employer shall not be in default in the payment of such pre-9 miums or direct payments and shall have complied fully with 10 all other provisions of this chapter. The continuation in the 11 service of such employer shall be deemed a waiver by the em-12 ployee and by the parents of any minor employee of the right 13 of action as aforesaid, which the employee or his or her par-

- 14 ents would otherwise have: Provided, That in case of em-
- 15 ployers not required by this chapter to subscribe and pay
- 16 premiums into the workmen's compensation fund, the injured
- 17 employee has remained in such employer's service with no-
- 18 tice that his employer has elected to pay into the workmen's
- 19 compensation fund the premiums provided by this chapter, or
- 20 has elected to make direct payments as aforesaid.

#### §23-2-7. Benefits of chapter may not be waived by contract or regulation.

- 1 No employer or employee shall exempt himself from the
- burden or waive the benefits of this chapter by any contract,
- agreement, rule or regulation, and any such contract, agree-3
- ment, rule or regulation shall be pro tanto void.

#### Liability of employer electing not to pay or defaulting in §**23-2-8**. payment of premiums; certain common-law defenses prohibited; exceptions.

- 1 All employers required by this chapter to subscribe to and
- 2 pay premiums into the workmen's compensation fund, ex-
- 3 cept the state of West Virginia, the governmental agencies or
- 4 departments created by it, and municipalities and political sub-
- 5 divisions of the state, and who do not subscribe to and pay
- 6 premiums into the workmen's compensation fund as required
- 7 by this chapter and have not elected to pay individually and
- directly or from benefit funds compensation and expenses to
- 9 injured employees or fatally injured employees' dependents un-
- 10 der the provisions of section nine of this article, or having so
- 11 subscribed or elected, shall be in default in the payment of
- 12 same, or not having otherwise fully complied with the pro-
- 13 visions of section five or section nine of this article, shall be
- 14 liable to their employees (within the meaning of this article)
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- for all damages suffered by reason of personal injuries sus-16
- tained in the course of employment caused by the wrongful 17
- act, neglect or default of the employer or any of the employer's
- 18 officers, agents or employees while acting within the scope of
- 19 their employment and in the course of their employment and
- 20 also to the personal representatives of such employees where
- 21 death results from such personal injuries, and in any action by
- 22 any such employee or personal representative thereof, such de-
- 23 fendant shall not avail himself of the following common-law de-

- 24 fenses: The defense of the fellow-servant rule; the defense of
- 25 the assumption of risk; or the defense of contributory negli-
- 26 gence; and further shall not avail himself of any defense that the
- 27 negligence in question was that of someone whose duties are
- 28 prescribed by statute: Provided, That such provision depriving
- 29 a defendant employer of certain common-law defenses under
- 30 the circumstances therein set forth shall not apply to an action
- 31 brought against a county court, board of education, munici-
- 32 pality, or other political subdivision of the state or against any
- 33 employer not required to cover his employees under the pro-
- 34 visions of this chapter.

## §23-2-9. Election of employer to provide own system of compensation.

- 1 Notwithstanding anything contained in this chapter, em-
- 2 ployers subject to this chapter who are of sufficient financial
  - 3 responsibility to insure the payment of compensation to in-
- 4 jured employees and the dependents of fatally injured em-
- 5 ployees, whether in the form of pecuniary compensation or
- 6 medical attention, funeral expenses or otherwise as herein pro-
- 7 vided, of the value at least equal to the compensation provided
- 8 in this chapter, or employers of such financial responsibility
- 9 who maintain their own benefit funds, or system of compen-
- 10 sation, to which their employees are not required or permitted
- 11 to contribute, or such employers as shall furnish bond or other
- security to insure such payments, may, upon a finding of such
- 13 facts by the compensation commissioner, elect to pay indi-
- vidually and directly, or from such benefit funds, department
- 14 vidually and directly, of from such benefit funds, department
- 15 or association, such compensation and expenses to injured em-
- 16 ployees or fatally injured employees' dependents. The compen-
- sation commissioner shall require security or bond from such employer, to be approved by him, and of such amount as is
- 19 by him considered adequate and sufficient to compel or secure
- 20 to such employees, or their dependents, payment of the com-
- 21 pensation and expenses herein provided for, which shall in no
- 22 event be less than the compensation paid or furnished out of
- 23 the state workmen's compensation fund in similar cases to in-
- 24 jured employees or the dependents of fatally injured em-
- 25 ployees whose employers contribute to such fund. Any em-
- 26 ployer electing under this section shall on or before the twen-
- 27 tieth day of the first month of each quarter, for the preceding

quarter, file with the commissioner a sworn statement of the total earnings of all his employees subject to this chapter for such preceding quarter, and shall pay into the workmen's compensation fund a sum sufficient to pay his proper propor-tion of the expenses of the administration of this chapter, and a sum sufficient to pay his proper portion of the expenses for claims for those employers who are delinquent in the payment of premiums, as may be determined by the commissioner. The commissioner shall make and publish rules and regulations governing the mode and manner of making application, and the nature and extent of the proof required to justify the find-ing of facts by the commissioner, to consider and pass upon such election by employers subject to this chapter, which rules and regulations shall be general in their application. Any employer subject to this chapter who shall elect to carry his own risk and who has complied with the requirements of this section and the rules of the compensation commissioner shall not be liable to respond in damages at common law or by statute for the injury or death of any employee, however oc-curring, after such election and during the period that he is allowed by the commissioner to carry his own risk.

Any employer whose record upon the books of the compensation commissioner shows a liability against the workmen's compensation fund incurred on account of injury to or death of any of his employees, in excess of premiums paid by such employer, shall not be granted the right, individually and directly or from such benefit funds, department or association, to compensate his injured employees and the dependents of his fatally injured employees until he has paid into the workmen's compensation fund the amount of such excess of liability over premiums paid, including his proper proportion of the liability incurred on account of explosions, catastrophes or second injuries as defined in section one, article three of this chapter, occurring within the state and charged against such fund.

All employers who have heretofore elected, or shall hereafter elect, to pay compensation and expenses directly as provided in this section, shall, unless they give the catastrophe and second injury security or bond hereinafter provided for, pay in-

to the surplus fund referred to in section one, article three of this chapter, upon the same basis and in the same percentages. subject to the limitations herein set forth, as funds are set aside for the maintenance of the surplus fund out of payments made by premium-paying subscribers, such payments to be made at the same time as hereinbefore provided with respect to payment of proportion of expenses of administration. In case there be a catastrophe or second injury, as defined in section one, article three of this chapter, to the employees of any employer making such payments, the employer shall not be liable to pay compensation or expenses arising from or necessitated by the catastrophe or second injury, and such compensation and expenses shall not be charged against such employer, but such compensation and expenses shall be paid from the surplus fund in the same manner and to the same extent as in the case of premium-paying subscribers.

If an employer elect to make payments into the surplus fund as aforesaid, then the bond or other security required by this section shall be of such amount as the commissioner considers adequate and sufficient to compel or secure to the employees or their dependents payment of compensation and expenses, except any compensation and expenses that may arise from, or be necessitated by, any catastrophe or second injury, as defined in section one, article three of this chapter, which last are secured by and shall be paid from the surplus fund as hereinbefore provided.

If any employer elect not to make payments into the surplus fund, as hereinbefore provided, then, in addition to bond or security in the amount hereinbefore set forth, such employer shall furnish catastrophe and second injury security or bond, approved by the commissioner, in such additional amount as the commissioner shall consider adequate and sufficient to compel or secure payment of all compensation and expenses arising from, or necessitated by, any catastrophe or second injury that might thereafter ensue.

All employers hereafter making application to carry their own risk under the provisions of this section, shall with such application, make a written statement as to whether such employer elects to make payments as aforesaid into the surplus 107 and second injury security or bond hereinbefore in such case

108 provided for.

109 All employers who have heretofore elected to carry their 110 own risk under the provisions of this section shall be deemed 111 to have elected to make payments into the surplus fund un-112 less, within thirty days after the effective date of this act, they 113 notify the commissioner in writing to the contrary: Provided. 114 That such employers, as have heretofore elected, under the 115 rules heretofore promulgated by the commissioner, not to 116 make payments into the surplus fund, shall be deemed to 117 have elected to give the catastrophe and second injury security 118 or bond hereinbefore provided for and not to make payments 119 into the surplus fund. Any catastrophe and second injury 120 security or bond heretofore given under rules and regulations 121 promulgated by the commissioner and approved by him shall 122 be valid under this section, and any election heretofore made 123 under rules and regulations of the commissioner to make pay-124 ments into the surplus fund shall be valid and protective to the 125 person so electing from and after the date of such election.

126 In any case under the provisions of this section that shall 127 require the payment of compensation or benefits by an em-128 ployer in periodical payments, and the nature of the case 129 makes it possible to compute the present value of all future 130 payments, the commissioner may, in his discretion, at any 131 time compute and permit or require to be paid into the work-132 men's compensation fund an amount equal to the present value 133 of all unpaid compensation for which liability exists, in trust; 134 and thereupon such employer shall be discharged from any 135 further liability upon such award, and payment of the same 136 shall be assumed by the workmen's compensation fund.

## §23-2-10. Application of chapter to interstate commerce; extraterritorial coverage.

- 1 (a) In case any employer within the meaning of this
- 2 chapter is also engaged in interstate or foreign commerce,
- 3 and for whom a rule of liability or method of compensation
- 4 has been established by the Congress of the United States,
- 5 this chapter shall apply to him only to the extent that his
- 6 mutual connection with work in this state is clearly separable

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and distinguishable from his interstate work, and to the extent that such work in this state is clearly separable and distinguishable from his interstate work, such employer shall be subject to the terms and provisions of this chapter in like manner as all other employers hereunder. Payments of premiums shall be on the basis of the payroll of those employees who perform work in this state only.

Unless and until the Congress of the United States has by appropriate legislation established a rule of liability or method of compensation governing employers and employees engaged in commerce within the purview of the commerce clause of the federal Constitution (article I, section 8), section one of this article shall apply without regard to the interstate or intrastate character or nature of the work or business engaged in: *Provided*, That this chapter shall not apply to employees of steam railroads, or steam railroads partly electrified, or express companies, engaged in interstate commerce.

(b) Whenever, with respect to an employee of an employer who is a subscriber in good standing to the workmen's compensation fund or an employer who has elected to pay compensation directly, as provided in section nine of this article, there is a possibility of conflict with respect to the application of workmen's compensation laws because the contract of employment is entered into and all or some portion of the work is performed or is to be performed in a state or states other than this state, the employer and the employee may agree to be bound by the laws of this state or by the laws of such other state in which all or some portion of the work of the employee is to be performed. Such agreement shall be in writing and filed with the commissioner within ten days after execution thereof and shall remain in effect until terminated or modified by agreement of the parties similarly filed. If the parties agree to be bound by the laws of this state, an employee injured within the terms and provisions of this chapter shall be entitled to benefits under this chapter regardless of the situs of the injury or exposure to occupational pneumoconiosis or other occupational disease, and the rights of the employee and his dependents under the laws of this state shall be the exclusive remedy against the employer on account of injury, disease or death in the course of and as a result of the employment.

48 If the parties agree to be bound by the laws of another 49 state and the employer has complied with the laws of that 50 state, the rights of the employee and his dependents under 51 the laws of that state shall be the exclusive remedy against 52. the employer on an account of injury, disease or death in the 53 course of and as a result of the employment without regard 54 to the situs of the injury or exposure to occupational pneumo-55 coniosis or other occupational disease.

56 If the employee is a resident of a state other than this 57 state and is subject to the terms and provisions of the workmen's compensation law or similar laws of a state other than 59 this state, such employee and his dependents shall not be 60 entitled to the benefits payable under this chapter on account 61 of injury, disease or death in the course of and as a result of 62 employment temporarily within this state, and the rights of 63 such employee and his dependents under the laws of such other 64 state shall be the exclusive remedy against the employer on account of such injury, disease or death. 65

If any employee or his dependents be awarded workmen's compensation benefits or recover damages from the employer under the laws of another state for an injury received in the course of and resulting from the employment, the amount so awarded or recovered, whether paid or to be paid in future installments, shall be credited against the amount of any benefits payable under this chapter for the same injury.

## §23-2-13. Interest on past due payments.

- 1 Payments unpaid on the date on which due and payable,
- 2 as prescribed by the commissioner, shall after the first fifteen
- 3 days bear interest at the rate of one percent per month until
- 4 payment plus accrued interest is received by the commissioner.
- Interest collected pursuant to this section shall be paid into the
- 6 workmen's compensation fund.

## ARTICLE 4. DISABILITY AND DEATH BENEFITS.

- §23-4-1. To whom compensation fund disbursed; occupational pneumoconiosis and other occupational diseases included in "injury" and "personal injury"; definition of occupational pneumoconiosis and other occupational diseases.
  - 1 Subject to the provisions and limitations elsewhere in this

chapter set forth, the commissioner shall disburse the workmen's compensation fund to the employees of employers subject to this chapter, which employees have received personal injuries in the course of and resulting from their covered employment or to the dependents, if any, of such employees in case death has ensued, according to the provisions hereinafter made; and also for the expenses of the administration of this chapter, as provided in section two, article one of this chapter.

10 For the purposes of this chapter the terms "injury" and "per-11 sonal injury" shall include occupational pneumoconiosis and 12 any other occupational disease, as hereinafter defined, and the commissioner shall likewise disburse the workmen's com-13 14 pensation fund to the employees of such employers in whose employment such employees have been exposed to the hazards 15 of occupational pneumoconiosis or other occupational disease 16 and in this state have contracted occupational pneumoconiosis 17 18 or other occupational disease, or have suffered a perceptible 19 aggravation of an existing pneumoconiosis or other occupa-20 tional disease, or to the dependents, if any, of such employees, 21 in case death has ensued, according to the provisions hereinafter made: Provided, That compensation shall not be pavable 22 23 for the disease of occupational pneumoconiosis, or death re-24 sulting therefrom, unless the employee has been exposed to 25 the hazards of occupational pneumoconiosis in the state of 26 West Virginia over a continuous period of not less than two 27 years during the ten years immediately preceding the date of 28 his last exposure to such hazards. An application for bene-29 fits on account of occupational pneumoconiosis shall set forth 30 the name of the employer or employers and the time worked 31 for each, and the commissioner may allocate to and divide any 32 charges resulting from such claim among the employers by 33 whom the claimant was employed for as much as sixty days 34 during the period of three years immediately preceding the 35 date of last exposure to the hazards of occupational pneumo-36 coniosis. The allocation shall be based upon the time and de-37 gree of exposure with each employer.

For the purposes of this chapter disability or death resulting from occupational pneumoconiosis, as defined in the immediately succeeding sentence, shall be treated and compensated as an injury by accident.

42 Occupational pneumoconiosis is a disease of the lungs 43 caused by the inhalation of minute particles of dust over a 44 period of time due to causes and conditions arising out of and 45 in the course of the employment. The term "occupational 46 pneumoconiosis" shall include, but shall not be limited to such 47 diseases as silicosis, anthracosilicosis, coal worker's pneumo-48 coniosis, commonly known as black lung or miner's asthma, 49 silico-tuberculosis (silicosis accompanied by active tubercu-50 losis of the lungs), coal worker's pneumoconiosis accompanied 51 by active tuberculosis of the lungs, asbestosis, siderosis, an-52 thrax and any and all other dust diseases of the lungs and conditions and diseases caused by occupational pneumoconiosis 53 54 which are not specifically designated herein meeting the defini-55 tion of occupational pneumoconiosis set forth in the im-56 mediately preceding sentence.

57 X-ray evidence shall not necessarily be held conclusive inso-58 far as it bears upon the absence of occupational pneumocon-59 iosis.

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For the purposes of this chapter, occupational disease means a disease incurred in the course of and resulting from employment. No ordinary disease of life to which the general public is exposed outside of the employment shall be compensable except when it follows as an incident of occupational disease as defined in this chapter. Except in the case of occupational pneumoconiosis, a disease shall be deemed to have been incurred in the course of or to have resulted from the employment only if it is apparent to the rational mind, upon consideration of all the circumstances (1) that there is a direct causal connection between the conditions under which work is performed and the occupational disease, (2) that it can be seen to have followed as a natural incident of the work as a result of the exposure occasioned by the nature of the employment, (3) that it can be fairly traced to the employment as the proximate cause, (4) that it does not come from a hazard to which workmen would have been equally exposed outside of the employment, (5) that it is incidental to the character of the business and not independent of the relation of employer and employee, and (6) that it must appear to have had its origin in a risk connected with the employment and to have flowed from that source as a natural consequence,

- 82 though it need not have been foreseen or expected before 83 its contraction.
- Except in the case of silicosis, no award shall be made under the provisions of this chapter for any occupational disease contracted prior to the first day of July, one thousand nine hundred forty-nine. An employee shall be deemed to have contracted an occupational disease within the meaning of this paragraph if the disease or condition has developed to such an extent that it can be diagnosed as an occupational disease.
- 90 an extent that it can be diagnosed as an occupational disease.
  91 Claims for occupational disease as hereinbefore defined,
  92 except occupational pneumoconiosis, shall be processed in
- 93 like manner as claims for all other personal injuries.

# §23-4-1c. Payment of temporary total disability benefits directly to claimant; payments of benefits during protest; right of commissioner to collect payments improperly made.

- Upon a finding by the commissioner that a claimant has sustained a compensable injury within the meaning of section
- 3 one of this article, and upon proof by proper physician's
- 4 report, or otherwise, that disability will last longer than
- 5 three days as provided in section five of this article,
- 6 the commissioner shall immediately commence payment
- 7 of temporary total disability benefits to the claimant in
- 8 the amounts provided for in sections six and fourteen of
- 9 this article, without waiting for the expiration of the thirty-
- day period during which objections may be filed to such
- findings as provided in section one, article five of this chapter.

  The commissioner shall give immediate notice to the em-
- 13 ployer of his findings and of the commencement of such pay-
- 14 ments.
- The commissioner shall determine whether or not the claimant has sustained a compensable injury within the meaning
- 17 of section one of this article, and shall commence pay-
- 18 ment of temporary total disability benefits as provided
- 19 herein within fifteen days of receipt of the employee's or
- 20 employer's report of injury, whichever is received sooner,
- and receipt of either a proper physician's report or any other in-
- 22 formation necessary for a determination.
- Where the employer is a subscriber to the workmen's compensation fund under the provisions of article three of this

chapter, and upon the findings aforesaid, the commissioner shall mail all workmen's compensation checks paying temporary total disability benefits directly to the claimant and not to the employer for delivery to the claimant.

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Where the employer has elected to carry his own risk under section nine, article two of this chapter, and upon the findings aforesaid, the commissioner shall immediately issue a pay order directing the employer to pay such amounts as are due the claimant for temporary total disability benefits.

34 In the event that an employer files a timely objection to any 35 finding or order of the commissioner, as provided in section 36 one, article five of this chapter, with respect to the payment or 37 continued payment of temporary total disability benefits, as 38 provided herein, the commissioner shall continue to pay to the 39 claimant such benefits during the period of such disability un-40 less it is subsequently found by the commissioner that the clai-41 mant was not entitled to receive the temporary total disability 42 benefits, or any part thereof, so paid, in which event the com-43 missioner shall, where the employer is a subscriber to the fund, 44 credit said employer's account with the amount of the overpay-45 ment; and, where the employer has elected to carry his own 46 risk, the commissioner shall refund to such employer the 47 amount of the overpayment. The amounts so credited to a sub-48 scriber or repaid to a self-insurer shall be charged by the com-49 missioner to the surplus fund created by section one, article 50 three of this chapter. If the final decision in any case determines 51 that a claimant was not lawfully entitled to benefits paid to him 52 pursuant to a prior decision, such amount of benefits so paid 53 shall be deemed overpaid. The commissioner may recover such 54 amount by civil action or in any manner provided in this code 55 for the collection of past-due payment and shall withhold, in 56 whole or in part, as determined by the commissioner, any future 57 benefits payable to the individual and credit such amount 58 against the overpayment until it is repaid in full.

# §23-4-3. Schedule of maximum disbursements for medical, surgical, dental and hospital treatment; charges in excess of scheduled amounts not to be made; contract by employer with hospital, physician, etc., prohibited; penalties.

1 The commissioner shall establish, and alter from time to

- time as he may determine to be appropriate a schedule of
- 3 the maximum reasonable amounts to be paid to physicians,
- surgeons, hospitals or other persons, firms or corporations
- 5 for the rendering of treatment to injured employees under
- 6 this chapter.
- 7 The commissioner shall disburse and pay from the funds for such personal injuries to such employees as may be 8
- 9 entitled thereto hereunder as follows:
- 10 Such sums for medicines, medical, surgical, dental 11 and hospital treatment, crutches, artificial limbs and such 12 other and additional approved mechanical appliances and devices, as may be reasonably required and as are, in the case
- 13 14 of medical, surgical, dental or hospital treatment only, within
- 15 the maximum amount provided for by schedule established by
- 16 the commissioner as aforesaid, but not as to any one injured
- 17 employee in excess of seven thousand five hundred dollars:
- 18 Provided, That in special cases where the treatment required,
- 19 in the opinion of competent medical authority, is such as to
- 20 necessitate an expenditure in excess of said sum of seven
- 21 thousand five hundred dollars, the commissioner may pay out
- 22 of any available funds such additional sum as may be
- 23 necessary, but such additional sum shall not be charged to
- 24 the account of the employer.
- 25 Payment for such medicine, medical, surgical, dental
- 26 and hospital treatment, crutches, artificial limbs and such
- 27 other and additional approved mechanical appliances and
- 28 devices authorized under subdivision (a) hereof may be made 29
- to the injured employee, or to the person, firm or corporation
- 30 who or which has rendered such treatment or furnished any 31
- of the items specified above, or who has advanced payment 32 for same, as the commissioner may deem proper, but no
- 33 such payments or disbursements shall be made or awarded
- 34 by him unless duly verified statements on forms prescribed
- 35 by the commissioner shall be filed with the commissioner
- 36 within one year after the cessation of such treatment or the
- delivery of such appliances: Provided, That no payment here-37
- 38 under shall be made unless such verified statement shows
- 39 no charge for or with respect to such treatment or for or
- 40 with respect to any of the items specified above has been or

- 41 will be made against the injured employee or any other 42 person, firm or corporation, and when an employee covered 43 under the provisions of this chapter is injured in the course 44 of and as a result of his employment and is accepted for 45 medical, surgical, dental or hospital treatment, the person, 46 firm or corporation rendering such treatment is hereby prohibited from making any charge or charges therefor or 47 48 with respect thereto against the injured employee or any 49 other person, firm or corporation which would result in a 50 total charge for the treatment rendered in excess of the 51 maximum amount set forth therefor in the commissioner's 52 schedule established as aforesaid.
- 53 (c) No employer shall enter into any contracts with any 54 hospital, its physicians, officers, agents or employees to 55 render medical, dental or hospital service or to give medical 56 or surgical attention therein to any employee for injury 57 compensable within the purview of this chapter, and no employer shall permit or require any employee to contribute, 58 59 directly or indirectly, to any fund for the payment of such 60 medical, surgical, dental or hospital service within such 61 hospital for such compensable injury. Any employer violat-62 ing this section shall be liable in damages to his employees as 63 provided in section eight, article two of this chapter, and 64 any employer or hospital or agent or employee thereof violat-65 ing the provisions of this section shall be guilty of a misde-66 meanor, and, upon conviction thereof, shall be sentenced to 67 pay a fine not exceeding one thousand dollars or undergo 68 imprisonment not exceeding one year, or both.
- 69 (d) When an injury has been reported to the commissioner 70 by the employer without protest, the commissioner may pay, 71 or order an employer who or which made the election and 72 who or which received the permission mentioned in section 73 nine, article two of this chapter to pay, within the maximum 74 amount provided by schedule established by the commissioner 75 as aforesaid, bills for medical or hospital services without 76 requiring the injured employee to file an application for 77 benefits.

## §23-4-6. Classification of disability benefits.

1 Where compensation is due an employee under the provi-

- sions of this chapter for personal injury, such compensation
   shall be as provided in the following schedule:
- 4 (a) The expressions "average weekly wage earnings, wher-5 ever earned, of the injured employee, at the date of injury" and 6 "average weekly wage in West Virginia," as used in this chap-7 ter, shall have the meaning and shall be computed as set forth 8 in section fourteen of this article.
  - (b) If the injury causes temporary total disability, the employee shall receive during the continuance thereof weekly benefits as follows: A maximum weekly benefit to be computed on the basis of sixty-six and two-thirds percent of the average weekly earnings, wherever earned, of the injured employee, at the date of injury, not to exceed the percentage of the average weekly wage in West Virginia, as follows: On or after July one, one thousand nine hundred sixty-nine, forty-five percent; on or after July one, one thousand nine hundred seventy, fifty percent; on or after July one, one thousand nine hundred seventy-one, fifty-five percent; on or after July one, one thousand nine hundred seventy-three, sixty percent; on or after July one, one thousand nine hundred seventy-four, eighty percent; on or after July one, one thousand nine hundred seventy-five, one hundred percent.

The minimum weekly benefits paid hereunder shall not be less than twenty-six dollars per week for injuries occurring on or after July one, one thousand nine hundred sixty nine; not less than thirty-five dollars per week for injuries occurring on or after July one, one thousand nine hundred seventy-one; not less than forty dollars per week for injuries occurring on or after July one, one thousand nine hundred seventy-three and not less than forty-five dollars per week for injuries occurring on or after July one, one thousand nine hundred seventy-four.

- 33 (c) Subdivision (b) shall be limited as follows: Aggregate 34 award for a single injury causing temporary disability shall be 35 for a period not exceeding two hundred eight weeks.
- 36 (d) If the injury causes permanent total disability, benefits 37 shall be payable during the remainder of life at the maximum 38 or minimum weekly benefits as provided in subdivision (b) of 39 this section for temporary total disability. A permanent dis-

- ability of eighty-five percent or more shall be deemed a permanent total disability for the purpose of this section.
- 42 (e) If the injury causes permanent disability less than per-43 manent total disability, the percentage of disability to total 44 disability shall be determined and the award computed on the 45 basis of four weeks compensation for each percent of disability 46 determined, at the following maximum or minimum benefit 47 rates: Sixty-six and two thirds percent of the average weekly 48 earnings, wherever earned, of the injured employee, at the 49 date of injury, not to exceed the percentage of the average weekly wage in West Virginia, as follows: On or after July 50 51 one, one thousand nine hundred sixty-nine, forty-five percent; 52 on or after July one, one thousand nine hundred seventy. 53 fifty percent; on or after July one, one thousand nine hundred 54 seventy-one, fifty-five percent; on or after July one, one
- The minimum weekly benefit under this subdivision shall be as provided in subdivision (b) of this section for temporary total disability.

thousand nine hundred seventy-three, sixty percent.

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- 59 (f) If the injury results in the total loss by severance of any 60 of the members named in this subdivision, the percentage of 61 disability shall be determined by the commissioner, with the 62 following table establishing the minimum percentage of disability. In determining the percentage of disability, the 63 64 commissioner may be guided by but shall not be limited to the disabilities enumerated in the following table, and in no 65 event shall the disability be less than that specified in the 66 67 following table:
- The loss of a great toe shall be considered a ten percent disability.
- The loss of a great toe (one phalanx) shall be considered a five persent disability.
- The loss of other toes shall be considered a four percent disability.
- The loss of other toes (one phalanx) shall be considered a two percent disability.

- 76 The loss of all toes shall be considered a twenty-five percent
- 77 disability.
- 78 The loss of forepart of foot shall be considered a thirty
- 79 percent disability.
- The loss of foot shall be considered a thirty-five percent
- 81 disability.
- The loss of a leg shall be considered a forty-five percent
- 83 disability.
- The loss of thigh shall be considered a fifty percent disability.
- The loss of thigh at hip joint shall be considered a sixty per-
- 86 cent disability.
- 87 The loss of a little or fourth finger (one phalanx) shall be
- 88 considered a three percent disability.
- 89 The loss of little or fourth finger shall be considered a
- 90 five percent disability.
- 91 The loss of ring or third finger (one phalanx) shall be
- 92 considered a three percent disability.
- 93 The loss of ring or third finger shall be considered a five
- 94 percent disability.
- The loss of middle or second finger (one phalanax) shall be
- 96 considered a three percent disability.
- 97 The loss of middle or second finger shall be considered a
- 98 seven percent disability.
- 99 The loss of index or first finger (one phalanx) shall be
- 100 considered a six percent disability.
- The loss of index or first finger shall be considered a ten
- 102 percent disability.
- The loss of thumb (one phalanx) shall be considered a
- 104 twelve percent disability.
- The loss of thumb shall be considered a twenty percent
- 106 disability.
- The loss of thumb and index finger shall be considered a
- 108 thirty-two percent disability.

- The loss of index and middle finger shall be considered a
- 110 twenty percent disability.
- The loss of middle and ring finger shall be considered a
- 112 fifteen percent disability.
- The loss of ring and little finger shall be considered a ten
- 114 percent disability.
- The loss of thumb, index and middle finger shall be
- 116 considered a forty percent disability.
- The loss of index, middle and ring finger shall be considered
- 118 a thirty percent disability.
- The loss of middle, ring and little finger shall be considered
- 120 a twenty percent disability.
- The loss of four fingers shall be considered a thirty-two
- 122 percent disability.
- The loss of hand shall be considered a fifty percent
- 124 disability.
- The loss of forearm shall be considered a fifty-five percent
- 126 disability
- The loss of arm shall be considered a sixty percent disability.
- The total and irrecoverable loss of the sight of one eye
- 129 shall be considered a thirty-three percent disability. For the
- 130 partial loss of vision in one, or both eyes, the percentage of
- 131 disability shall be determined by the commissioner, using as
- 132 a basis the total loss of one eye.
- The total and irrecoverable loss of the hearing of one ear
- shall be considered a fifteen percent disability, and the injured
- 135 employee shall be entitled to compensation for a period of
- 136 sixty weeks. The total and irrecoverable loss of hearing of
- both ears shall be considered a forty-five percent disability,
- and the injured employee shall be entitled to compensation for
- 139 a period of one hundred eighty weeks.
- 140 For the partial loss of hearing in one, or both ears, the
- 141 percentage of disability shall be determined by the commis-
- sioner, using as a basis the total loss of hearing in both ears.

- award to claimant's dependents as defined in this chapter, if 149 any; such payment to be made in the same installments that
- 150 would have been paid to claimant if living: Provided, That no
- 151 payment shall be made to any widow of such claimant after 152 her remarriage, and that this liability shall not accrue to the
- 153 estate of such claimant and shall not be subject to any debts
- 154 of, or charges against, such estate.
- 155 (g) Should a claimant to whom has been made a permanent 156 partial award of from one percent to eighty-four percent, both 157 inclusive, die from sickness or noncompensable injury, the 158 unpaid balance of such award shall be paid to claimant's de-159 pendents as defined in this chapter, if any; such payment to be 160 made in the same installments that would have been paid to 161 claimant if living: Provided, That no payment shall be made 162 to any widow of such claimant after her remarriage, and that 163 this liability shall not accrue to the estate of such claimant and 164 shall not be subject to any debts of, or charges against, such 165 estate.
- 166 (h) For the purpose of the immediately preceding para-167 graph, a finding of the occupational pneumoconiosis board shall have the force and effect of an award. 168
- 169 (i) The award for permanent disabilities intermediate to 170 those fixed by the foregoing schedule and permanent disability of from one percent to eighty-four percent shall be the same 171 172 proportion and shall be computed and allowed by the com-173 missioner.
- 174 (i) The percentage of all permanent disabilities other than 175 those enumerated in subdivision (f) of this section shall be de-176 termined by the commissioner, and awards made in accordance 177 with the provisions of subdivisions (d) or (e) of this section. 178 Where there has been an injury to a member as distinguished 179 from total loss by severance of that member, the commissioner 180 in determining the percentage of disability may be guided by

- but shall not be limited to the disabilities enumerated in sub-181 182 division (f) of this section.
- 183 (k) Compensation payable under any subdivision of this section shall not exceed the maximum nor be less than the 184 185 weekly benefits specified in subdivision (b) of this section.
- 186 (1) Temporary total disability benefits payable under sub-187 division (b) of this section shall not be deductible from per-188 manent partial disability awards payable under subdivision (e) 189 or (f) of this section. Compensation, either total temporary or 190 permanent partial, under this section shall be payable only to 191 the injured employee and the right thereto shall not vest in 192 his or her estate, except that any unpaid compensation which 193 would have been paid or payable to the employee up to the 194 time of his death, if he had lived, shall be paid to the de-195 pendents of such injured employee if there be such dependents
- 196 at the time of death. 197 (m) The following permanent disabilities shall be conclu-
- sively presumed to be total in character: 199 Loss of both eyes or the sight thereof.
- 200 Loss of both hands or the use thereof.
- 201 Loss of both feet or the use thereof.
- 202 Loss of one hand and one foot or the use thereof.
- 203 In all other cases permanent disability shall be determined
- 204 by the commissioner in accordance with the facts in the case,
- 205 and award made in accordance with the provisions of sub-
- 206 divisions (d) or (e).

- 207 (n) A disability which renders the injured employee unable
- to engage in substantial gainful activity requiring skills or 208
- 209 abilities comparable to those of any gainful activity in which
- 210 he has previously engaged with some regularity and over a
- 211 substantial period of time shall be considered in determining
- 212 the issue of total disability.

#### Benefits and mode of payment to employees and depen-§23-4-6a. dents for occupational pneumoconiosis; further adjustment of claim for occupational pneumoconiosis.

1 If an employee is found to be permanently disabled due to

- 2 occupational pneumoconiosis, as defined in section one of
- 3 this article, the percentage of permanent disability shall be
- 4 determined by the commissioner in accordance with the facts
- 5 in the case and with the advice and recommendation of the
- 6 occupational pneumoconiosis board. Compensation shall be
- 7 paid therefor in the same manner and at the same rate as is
- 8 provided for permanent disability under the provisions of
- 9 subdivisions (d), (e), (g), (h), (i), (j), (k), (m) and (n) of
- 10 the preceding section of this article.
- 11 If the employee dies from occupational pneumoconiosis,
- 12 the benefits shall be as provided for in section ten of
- 13 this article; as to such benefits sections eleven to fourteen
- 14 inclusive, of this article shall apply.
- 15 In cases of permanent disability or death due to oc-
- 16 cupational pneumonconiosis, as defined in section one
- 17 of this article, accompanied by active tuberculosis of
- 18 the lungs, compensation shall be payable as for disability
- 19 or death due to occupational pneumoconiosis alone.
- The provisions of section sixteen, article four and sections
- 21 one-a, one-b, one-c and one-d, article five of this chapter
- 22 providing for the further adjustment of claims shall be ap-
- 23 plicable to the claim of any claimant who receives a permanent
- 24 partial disability award for occupational pneumoconiosis.

## §23-4-8a. Occupational pneumoconiosis board—Composition; term of office; duties; quorum; remuneration.

- 1 The occupational pneumoconiosis board shall consist of
- 2 five licensed physicians, who shall be appointed by the com-
- 3 missioner. No person shall be appointed as a member of
- 4 such board, or as a consultant thereto, who has not by special
- 5 study or experience, or both, acquired special knowledge of
- 6 pulmonary diseases. All members of the occupational pneumo-
- 7 coniosis board shall be physicians of good professional stand-
- 8 ing, admitted to practice medicine and surgery in this state,
- 9 and two of them shall be roentgenologists. One of the
- 10 board shall be designated annually as chairman by the com-
- 11 missioner. The term of office of each member of such board
- 12 shall be six years. The three members of the existing board,
- 13 as redesignated herein, in office on the effective date of this

- 14 act shall continue to serve until their terms expire and until
- 15 their successors have been appointed and have qualified. Any
- 16 member of the board may be appointed to any number of
- 17 terms. The function of the board shall be to determine all
- 18 medical questions relating to cases of compensation for occu-
- 19 pational pneumoconiosis under the direction and supervision
- 20 of the commissioner. Any three members of the board shall
- 21 constitute a quorum for the transaction of its business, if at
- 22 least one of the members present is a roentgenologist. The
- 23 commissioner, from time to time, shall fix the per diem salary,
- 24 computed on the basis of actual time devoted to the discharge
- 25 of their duties, to be paid each member of such board, and they
- 26 shall also be entitled to reasonable and necessary traveling and
- 27 other expenses incurred while actually engaged in the per-
- 28 formance of their duties.

## §23-4-9. Physical and vocational rehabilitation.

- 1 In cases where an employee has sustained a permanent dis-
- 2 ability, or has sustained injuries likely to result in permanent
- 3 disability, and such fact has been determined by the com-
- 4 missioner, and the employee can be physically and vocation-
- 5 ally rehabilitated and returned to remunerative employment
- 6 by vocational training, by the use of crutches, artificial limbs,
- 7 or other approved mechanical appliances, or by medicines,
- 8 medical, surgical, dental or hospital treatment, the commis-
- 9 sioner shall forthwith, after due notice to the employer, ex-
- 10 pend such an amount as may be necessary for the aforesaid
- 11 purposes: Provided, That such expenditure for vocational re-
- 12 habilitation shall not exceed two thousand dollars for any one
- 13 injured employee: Provided, however, That no payment shall
- 14 be made for such purposes as provided by this section unless
- 15 authorized by the commissioner prior to the rendering of such
- 16 physical or vocational rehabilitation.
- 17 In every case in which the commissioner shall order physical
- 18 or vocational rehabilitation of a claimant as provided herein,
- 19 the claimant shall, during the time he is receiving any voca-
- 20 tional rehabilitation or rehabilitative treatment that renders
- 21 him totally disabled during the period thereof, be compensated
- 22 on a temporary total disability basis for such period, unless
- 23 he is being paid compensation under an award granted prior

- 24 to the time such rehabilitation is authorized by the commis-
- 25 sioner.

## §23-4-10. Classification of death benefits; "dependent" defined.

- 1 In case a personal injury, other than occupational pneumo
  - coniosis or other occupational disease, suffered by an em-
- B ployee in the course of and resulting from his employment,
- 4 causes death and disability is continuous from date of such
- 5 injury until date of death, or if death results from occupa-
- 6 tional pneumoconiosis or from any other occupational dis-
- 7 ease, the benefits shall be in the amounts and to the per-
- 8 sons as follows:
- 9 (a) If there be no dependents, the disbursements shall be 10 limited to the expense provided for in sections three and four 11 of this article.
- 12 (b) If there be dependents as defined in subdivision (d)
- 13 of this section, such dependents shall be paid for as long as
- 14 their dependency shall continue in the same amount as was
- paid or would have been paid the deceased employee for total
- 16 disability had he lived. The order of preference of payment and
- 17 length of dependence shall be as follows:
- 18 (1) A dependent widow or invalid widower until death or 19 remarriage of such widow or widower.
- 20 (2) A dependent child or children until each such child
- shall reach eighteen years of age or where such child after reaching eighteen years of age continues as a full-time student
- reaching eighteen years of age continues as a full-time student
- in an accredited high school, college, university, business or trade school, until such child reaches the age of twenty-three
- years or if an invalid child to continue as long as such child
- 26 remains an invalid. The commissioner has the discretion to
- 27 distribute the payments to the children in more than one
- 28 household as he may deem just and equitable.
- 29 (3) A wholly dependent father or mother until death.
- 30 (4) Any other wholly dependent person for a period of 31 six years after the death of the deceased employee.
- 32 (c) If the deceased employee leaves no wholly dependent 33 person, but there are partially dependent persons at the time

- 34 of death, the payment shall be fifty dollars a month, to con-
- 35 tinue for such portion of the period of six years after the
- 36 death, as the commissioner may determine, but no such par-
- 37 tially dependent person shall receive compensation payments
- 38 as a result of the death of more than one employee.
- 39 Compensation under subdivisions (b) and (c) hereof shall,
- 40 except as may be specifically provided to the contrary therein,
- 41 cease upon the death of the dependent, and the right thereto
- 42 shall not vest in his or her estate.
- 43 (d) Dependent, as used in this chapter, shall mean a
- 44 widow, invalid widower, child under eighteen years of age,
- 45 or under twenty-three years of age when a full-time student
- 46 as provided herein, invalid child or posthumous child, who,
- 47 at the time of the injury causing death, is dependent in whole
- 48 or in part for his or her support upon the earnings of the
- 49 employee, stepchild under eighteen years of age, or under
- 50 twenty-three years of age when a full-time student as provided
- herein, child under eighteen years of age legally adopted 51
- 52. prior to the injury causing death, or under twenty-three years
- 53 of age when a full-time student as provided herein, father,
- 54 mother, grandfather or grandmother, who at the time of the
- 55 injury causing death, is dependent in whole or in part for his
- 56 or her support upon the earnings of the employee; and invalid
- 57 brother or sister wholly dependent for his or her support upon
- 58 the earnings of the employee at the time of the injury causing
- 59 death.

#### §23-4-16. Commissioner's jurisdiction over case continuous; modication of finding or order; time limitation on awards; reimbursement of claimant for expenses.

- 1 The power and jurisdiction of the commissioner over each
- 2 case shall be continuing and he may from time to time, after
- 3 due notice to the employer, make such modifications or changes
- 4 with respect to former findings or orders as may be justified:
- 5 Provided, That no further award may be made in fatal cases
- 6 arising after March seventh, one thousand nine hundred
- 7 twenty-nine, except within two years after the death of the
- 8 employee, or in case of nonfatal injuries, on and after March
- 9 seventh, one thousand nine hundred twenty-nine, except within
- three years after payments for temporary disability shall have

- 11 ceased or not more than two times within five years after the
- 12 commissioner shall have made the last payment in the original
- 13 award or any subsequent increase thereto in any permanent
- 14 disability case: Provided, however, That no such modification
- or change may be made in any case in which no award has been
- 16 made, except within three years after the date of injury: Pro-
- 17 vided further, That a further award may be made for medical
- 18 benefits only at any time. In any case in which an injured
- 19 employee shall make application for a further adjustment
- 20 of his claim, if such application be in writing and filed within
- 21 the applicable time limit as prescribed herein, the commissioner
- 22 shall pass upon and determine the merits of such application
- 23 within thirty days after the filing thereof.
- 24 If such application is based on a report of any medical
- 25 examination made of the claimant and submitted by the
- 26 claimant to the commissioner in support of his application,
- 27 and the claim is opened for further consideration and additional
- 28 award is later made, the claimant shall be reimbursed for the
- 29 expenses of such examination. Such reimbursement shall be
- 30 made by the commissioner to the claimant, in addition to all
- 31 other benefits awarded, upon due proof of the amount thereof
- 32 being furnished the commissioner by the claimant, but shall in
- 33 no case exceed the sum of one hundred dollars.

#### ARTICLE 4A. DISABLED WORKMEN'S RELIEF FUND.

## §23-4A-1. Disabled workmen's relief fund created.

- 1 For the relief of persons who are receiving workmen's
- 2 compensation benefits by virtue of and under the laws of
- 3 this state in amounts less than the minimum amount payable
- 4 under the laws in effect on July one, one thousand nine
- 5 hundred seventy-three, there is hereby created a separate
- 6 fund to be known as the "Disabled Workmen's Relief Fund,"
- 7 which fund shall consist of such sums as are from time to time
- 8 made available to carry out the objects and purposes of
- 9 this article. Said fund shall be in the custody of the state
- 10 treasurer and disbursements therefrom shall be made upon
- 11 requisition signed by the commissioner to those persons
- 12 entitled to participate therein and in such amounts to each
- 13 participant as is provided in section three, of this article.

## §23-4A-2. To whom benefits paid.

- In order to participate in the disabled workmen's relief
- 2 fund, an individual must be receiving workmen's compensa-
- 3 tion benefits by virtue of and under the laws of this state
- 4 in amounts less than the minimum amount payable under
- 5 the laws in effect on July one, one thousand nine hundred
- 6 seventy-three, and be receiving such benefits under a perma-
- 7 nent total disability award or be receiving such benefits
- 8 because of the death of an employee.

## §23-4A-3. Computation of benefits.

- 1 Each individual entitled to participate in the disabled
- 2 workmen's relief fund shall be entitled to receive payments
- 3 without application (except that an application shall be re-
- 4 guired under section five of this article) from said fund of
- 5 an amount equal to the difference between the minimum
- 6 amount payable under the rates in effect as of July one, one
- 7 thousand nine hundred seventy-three that is, the express
- 8 and specific monetary amounts set forth in sections six and
- 9 ten of article four of this chapter as of July one, one
- 10 thousand nine hundred seventy-three, and the amount said
- 11 individual is in fact receiving by virtue of and under the
- 12 laws of this state. The first such payment shall be made
- 13 concurrently with the payment to him of workmen's com-
- 14 pensation on August one, one thousand nine hundred seventy-
- 15 four and subsequent payments shall be made during the
- 16 period thereafter in which such participant shall be entitled
- 17 to workmen's compensation benefits by virtue of and under
- 18 the laws of this state.

Enr. Com. Sub. for H. B. 821] 42

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

H. Davel Darby
Chairman Senate Committee
Claure C. Chistian
Chairman House Committee
Originated in the House.
Takes effect ninety days from passage.
Howard W.Carson
Clerk of the Senate
Clerk of the House of Delegates
Cterk of the House of Delegates
It. T. Grotherton, J.
President of the Senate
James & Manne
Speaker House of Delegates
The within approved this the 26th day of Shareful.
GOVERNO!

Date 3/21/14